

# While you wait ...

## Preparation

Please read [“Three-Minute Theorist: Maria Harris”](#) if you have not done so already

## Poll questions

- *What is your role?*  
(a) vestry (b) clergy (c) faith formation (d) other
- *How regularly does your vestry discuss faith formation?*  
(1) never (2) every couple of meetings (3) every meeting
- *True or false: Being on vestry has helped form my faith*  
(a) true (b) false (c) neutral

# Models for vestry leadership of faith formation



Lisa Kimball ([@kimball\\_lisa](https://twitter.com/kimball_lisa)) &  
Kyle Matthew Oliver ([@kmoliver](https://twitter.com/kmoliver))  
Center for the Ministry of Teaching at VTS ([@VTS\\_CMT](https://twitter.com/VTS_CMT))

**Slides:**  
[bit.ly/ECFform](https://bit.ly/ECFform)

# Prayer

Heavenly Father, by the power of your Holy Spirit you give to your faithful people new life in the water of baptism. Guide and strengthen us by the same Spirit, that we who are born again may serve you in faith and love, and grow into the full stature of your Son, Jesus Christ, who is alive and reigns with you in the unity of the Holy Spirit now and forever.  
*Amen.*

--from *Common Worship* "[Affirmation of Baptismal Faith](#)"

# Outline: Forming faith is the work of the church; vestries share in this responsibility



## Faith Formation 101: Beyond “Christian ed”

**Models: Where are you  
and how can you grow?**



**Next steps: Planning  
and implementation**

# **Faith Formation 101**

Beyond the “Christian ed” hour

# Faith formation is lifelong, lifewide, and more about intentionality than program



Read more: [“Thinking lifewide education”](#)



# Supporting faith formation is a baptismal promise and a good leadership investment



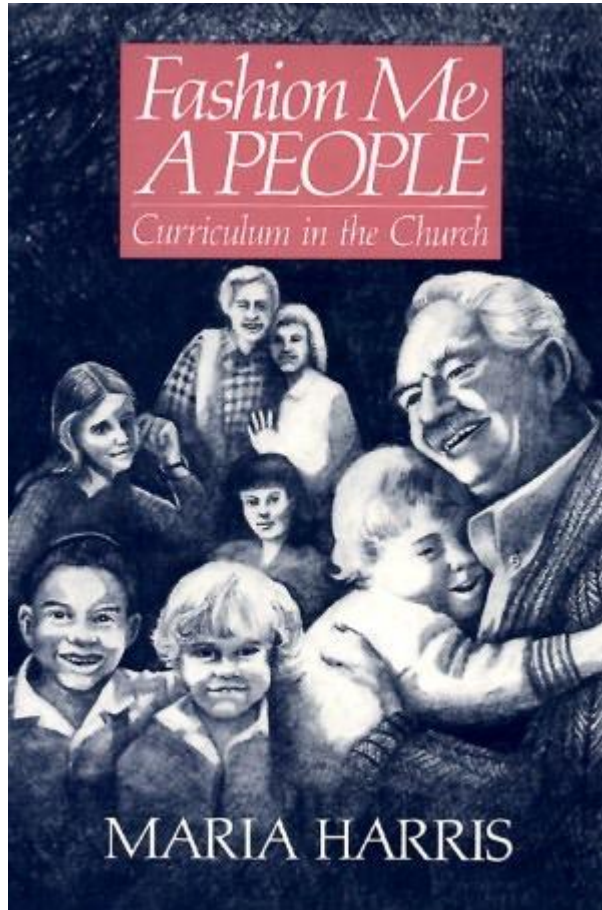
Baptism photos from our [favorite church Facebook page](#)

“Vestry members become spiritual leaders by having their own spirituality sustained.”

--Ann Hallisey in [September 2003 Vestry Papers](#)



# Maria Harris provides an approach to integrated FF for churches large & small



## Harris's Five Marks

*kerygma* (proclamation)

*didache* (teaching)

*koinonia* (community)

*leiturgia* (prayer)

*diakonia* (service)

[Summary](#)

[Book link](#)

# Questions & Conversation

# Models

Where is your vestry and  
how can you grow?

# Disciples Together: Making your vestry a community of faith formation

plan treasurer furnace faith endowment  
bible agenda consent  
benefits up payroll fiduciary structure  
staff business roof  
request interest task-oriented HVAC  
utilities approve responsibility liability budget minutes prayer  
secretary Jesus procedures God  
schedule

# Disciples Together: Making your vestry a community of faith formation

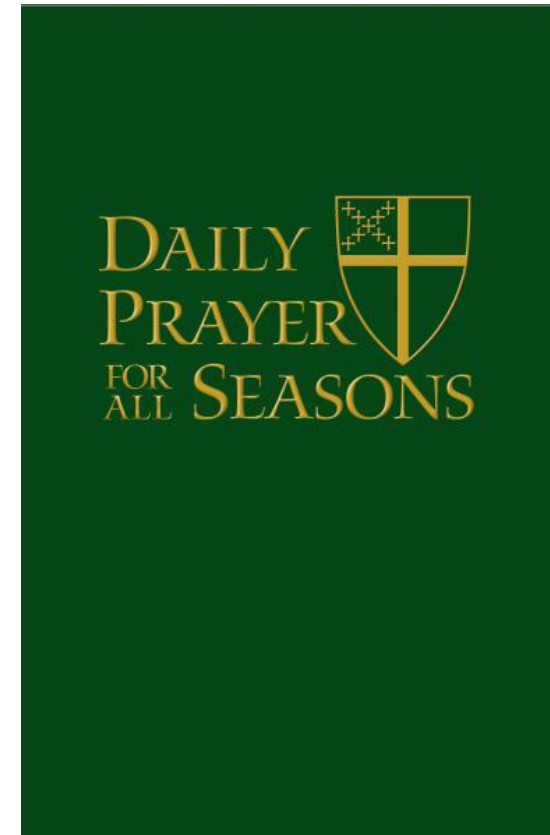
[Daily Prayer for All Seasons](#)

[A Disciple's Prayer Book](#)

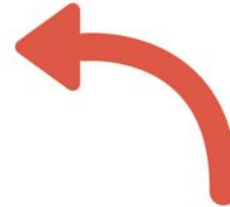
Spiritual Gifts Assessments  
([ELCA](#), [UMC](#))

[Spiritual Resources Online](#)

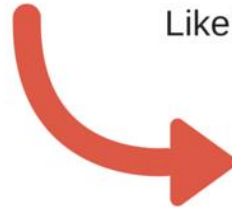
[Tools for Healthy Communities](#)



# Leader Liaisons: Supporting individuals who support formation ministers



Likely to be insecure about own formation  
Likely to have this role for the first time  
Likely to be un-/undertrained  
Likely to feel isolated



# Leader Liaisons: Supporting individuals who support formation ministers

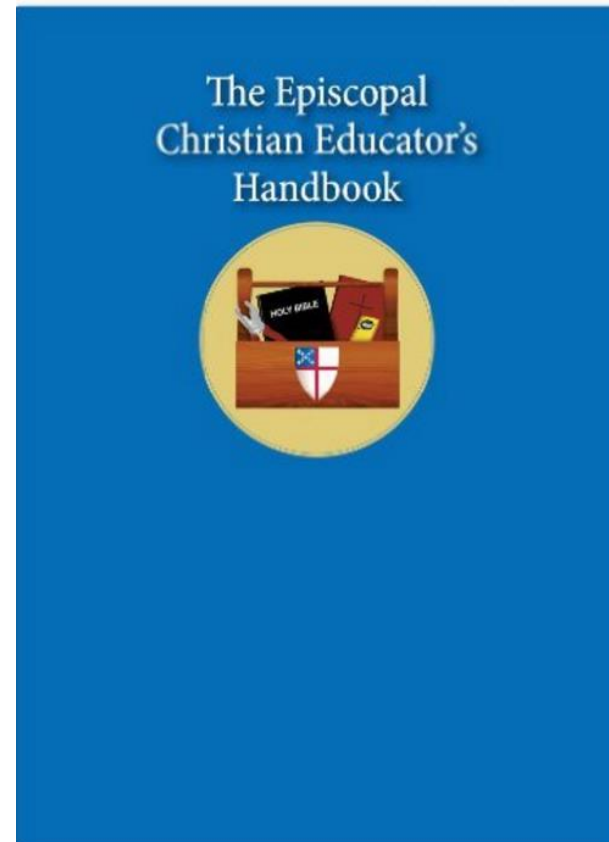
Um, help?!:

[Episcopal Christian Educator's Handbook](#)

Community: [Forma](#)

Planning: [Prayer Book Guide to Christian Education](#)

Inspiration: [Building Faith](#)





# Strategic Consultants: Helping formation leaders think about the big picture



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Adaptive change:

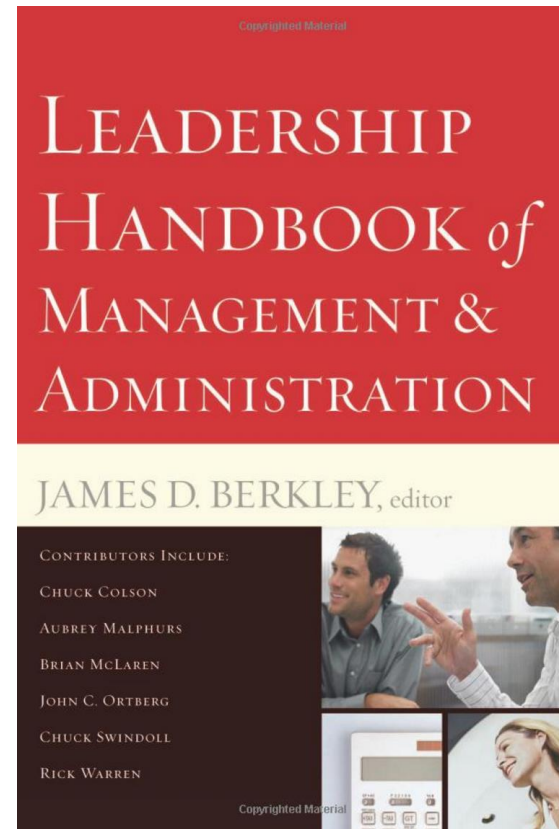
[Reimagining Faith Formation](#)

[Local networking](#)

Budgeting:

[Leadership Handbook of Mgmt & Admin](#)

[Asset-Based Community Development ...](#)

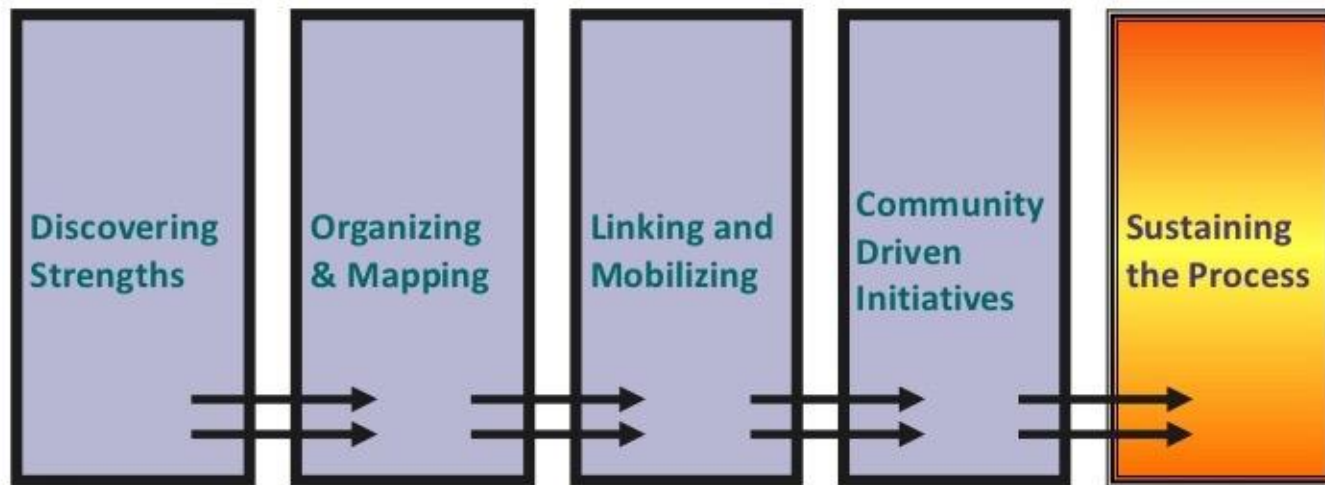


# Mapping assets helps us determine leadership & resource needs



Thanks to [Community Partnering](#)

# Asset-based Community Development Methodology



Thanks to [Nurture Development](#)

# Integrated Partners: Moving toward a churchwide faith formation ‘ecology’

## Why Do We Say That? A Priest Gets a Congregation Excited about Learning Liturgy

Posted by *Shawn Strout* on August 13th, 2014



*“The Liturgy Moment can be a way to provide ongoing, sustained liturgical catechesis for all of the faithful.... I have found a real deepening not just in liturgical knowledge but also liturgical participation through these Liturgy Moments.”*

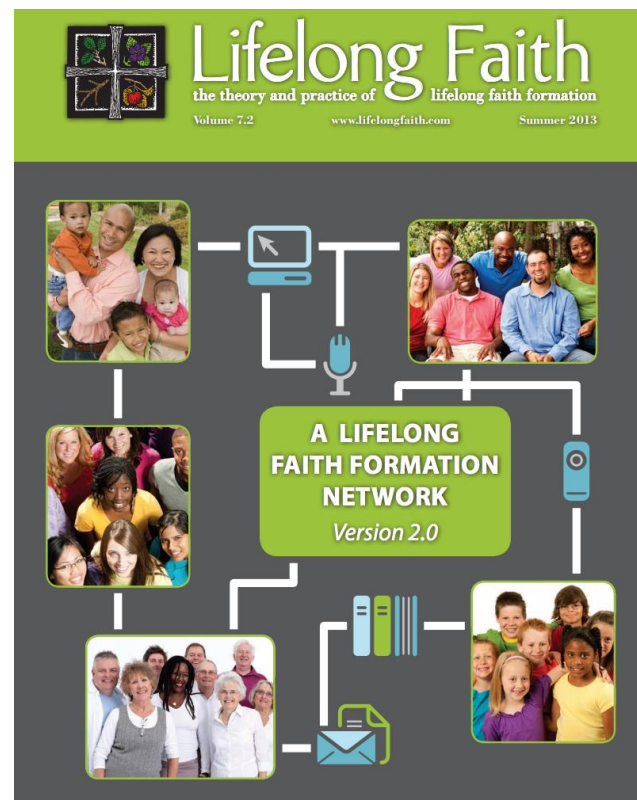
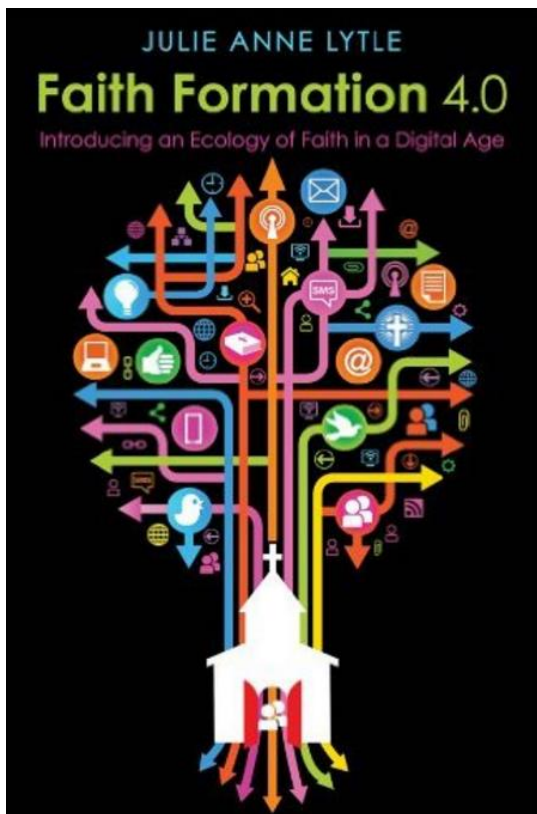
### **A Creative Approach to Liturgical Catechesis**

One of the responsibilities we carry as clergy is not only to preside at worship services but also to facilitate the spiritual formation of our parishioners. This formation includes areas ranging from the Scriptures, theology, ethics, liturgy and many other important topics. With all of these competing priorities, liturgical catechesis can often take a backburner in our formational priorities. However, I have found a deep hunger among my parishioners for greater reflection on the mysteries we celebrate each Sunday.

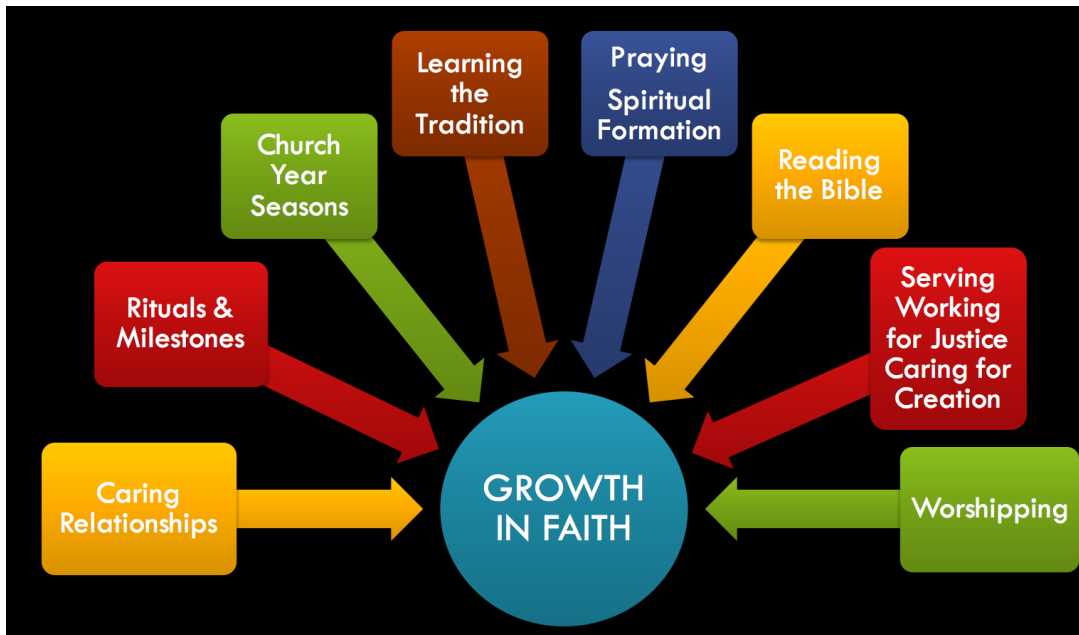
Read more about [‘The Liturgy Moment’](#)



# Integrated Partners: Moving toward a churchwide faith formation 'ecology'



# Mapping parish processes helps us target faith-formation opportunities



Schematics courtesy of [John Roberto](#)





# Questions & Conversation

# **Next steps**

Planning and implementation

**Next steps: Regardless of what model(s) you're using, choose concrete goal(s)**

“increase biblical literacy”

“explore new prayer practices”

“recruit & train new mentors”

# Next steps: Remember the practices the church has always embraced



- **Name & celebrate your formation strengths**
- Mark transitions liturgically
- Teach, preach, communicate about formation & discipleship
- Support faith at home and seasonal gatherings
- Check in with leaders, participants regularly
- Pray without ceasing

# Questions & Conversation

eformation

LEARNING  
COMMUNITY



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[eformationvts.org](http://eformationvts.org)

